

EQUITY DIVERSITY AND INCLUSION - AFSB

At INRS, we include all variables! Campaign

Annual awareness campaign on inclusion:

- 2020 to 2022: Welcoming and supporting gender and sexual diversity
- 2022 to 2023: Advocating for ethnocultural diversity
- 2023 to 2024: Together for gender equality

Visit the [campaign webpage](#) to see the activities scheduled.

Harassment, discrimination, and incivility awareness and prevention week

Activities organized each spring to spark dialogue on issues of harassment, discrimination, and incivility and how to prevent this harmful conduct from happening. Keep an eye on your inbox and the [Events](#) section of the website to view the annual program.

Inclusivement vôtres! inclusive writing guide

A [guide](#) (in French) detailing the general principles of inclusive writing, which is favoured by INRS to adequately represent its community members.

Equity, diversity, and inclusion toolkit

A [toolkit](#) (in French) for researchers interested in adopting more equitable and inclusive practices in communication, recruitment, and research project design.

Parental support

- Financial support program for parental responsibilities related to a birth or an adoption occurring while the student is in school. See the [program webpage](#) for more information on how to apply.
- The INRS Laval community has a priority access to the CPE (Early childhood centre) du Pic-Bois, located on Armand-Frappier street.

Gender-neutral bathrooms

Rooms 18-A015, 18-F04, 18-AH205, 18-A206, PRF-K202, PRF-K204, and building 11. Also the bathroom on the 4th floor of building 70.

In the future: 18-wing J and 22 (ground floor)

Free menstrual products

3rd floor bathroom in building 70, as well as rooms G110 and K102.

Useful information on EDI

Need to discuss an inclusion issue? You have three options:

- Contact the Equity, Diversity, and Inclusion Advisor at edi@inrs.ca
- Locate a member of your centre's allies network
- Look for these stickers that show your centre's commitment to inclusivity



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