

# EQUITY DIVERSITY AND INCLUSION - ETE

## At INRS, we include all variables! Campaign

Annual awareness campaign on inclusion:

- 2020 to 2022: Welcoming and supporting gender and sexual diversity
- 2022 to 2023: Advocating for ethnocultural diversity
- 2023 to 2024: Together for gender equality

Visit the [campaign webpage](#) to see the activities scheduled.

## Harassment, discrimination, and incivility awareness and prevention week

Activities organized each spring to spark dialogue on issues of harassment, discrimination, and incivility and how to prevent this harmful conduct from happening. Keep an eye on your inbox and the [Events](#) section of the website to view the annual program.

## Inclusivement vôtres! inclusive writing guide

A [guide](#) (in French) detailing the general principles of inclusive writing, which is favoured by INRS to adequately represent its community members.

## Equity, diversity, and inclusion toolkit

A [toolkit](#) (in French) for researchers interested in adopting more equitable and inclusive practices in communication, recruitment, and research project design.

## Parental support

- Financial support program for parental responsibilities related to a birth or an adoption occurring while the student is in school. See the [program webpage](#) for more information on how to apply.
- The INRS community of Quebec city has a priority access in two CPE (Early childhood centre): CPE La butte à Moineaux ("La petite butte" located in the Université du Québec building, in front of the basse-ville INRS building) and CPE Les petits papillons, located right in front of the heavy labs in the techno park.

## Gender-neutral bathrooms

Rooms 2103, 2104, 4103, 4104, 6103, and 6104.

## Free menstrual products

In all bathroom vending machines.

## Useful information on EDI

Need to discuss an inclusion issue? You have three options:

- Contact the Equity, Diversity, and Inclusion Advisor at [edi@inrs.ca](mailto:edi@inrs.ca)
- Locate a member of your centre's allies network
- Look for these stickers that show your centre's commitment to inclusivity



Institut national  
de la recherche  
scientifique

